

SELECTMEN MEETING MINUTES

December 29, 2011

PRESENT: Ted Poirier, Scott Littlefield, Mike Polakewich, Angela Cushman, Jim Roberts

ABSENT:

OTHERS PRESENT: Fire Commissioners: Don Hernon, Ray Demers, Normand Melancon, Wendell Smith, Chris L'Heureux; Municipal Fire Chief Rod Hooper; acting Chief Karen Gagnon; Lyman Assistant Treasurer Carol Stewart; GMFR representatives Norm Bilodeau, Ben Harris; Liz Gotthelf (Journal Tribune reporter)

*Selectmen Ted Poirier declared the meeting open at 18:00.
Agenda approved by Selectmen.*

EXECUTIVE SESSION:

ANNOUNCEMENTS:

APPOINTMENTS:

Roger Hooper, Municipal Fire Chief, indefinite term

OLD BUSINEES:

NEW BUSINESS:

1. Municipal Fire Chief. During the day today Mike Polakewich provided Rod Hooper with an Employment Agreement. Rod communicated that he has no problem with a contract or employment agreement. He noted that the Fire Chief position was advertised as at-will position and he was not aware of any contract until earlier this week. Rod communicated that instead of the position being a one year period, he would prefer a five year period which seems more in standard with area fire departments. Also, in the employment agreement it states the right of the selectmen acting together by agreement of both to terminate the services of the employee for cause (section 3(d)). Rod thinks that the Fire Commission should be involved in some manner according to the Interlocal Agreement. Discussion was held regarding the contents of the employment agreement. Also, discussion was held regarding the role of the Fire Commission vs. the Board of Selectmen. Don Hernon noted that the sections 3(d), 3(e) and 4(a) are not in line with the Interlocal Agreement and the Fire Commission has not had an opportunity to review the employment agreement in a meeting. The Fire

Commission felt the Selectmen should have approached the Fire Commission prior to presenting the Fire Chief with an employment agreement. State statute states that unless otherwise provided by contract, charter or ordinance the fire chief shall be appointed for an indefinite term. Currently, Lyman has appointed Rod Hooper as the Municipal Fire Chief and Dayton has not made an appointment. In the absence of an employment agreement or contract then the established personnel policy would be followed. Don Hernon has requested that the Selectmen put in writing their desires for an employment agreement.

2. Special Town Meeting – Jan. 16th.

PUBLIC FORUM:

CORRESPONDENCE:

SIGNED:

Appointment for Roger Hooper, Municipal Fire Chief

OUTSTANDING ITEMS:

ADJOURNMENT:

Scott Littlefield made a motion to go into executive session at 18:01 pursuant to 1 M.R.S.A. subsection 405(6)(A) to discuss a personnel matter. Executive session ended at 18:15.

Mike Polakewich made a motion to adjourn the meeting at 18:53.

*Minutes may not be verbatim they may have been paraphrased for clarity.

_____ Ted Poirier, Chair

_____ Mike Polakewich

_____ Scott Littlefield

amc