

**LYMAN-DAYTON FIRE COMMISSION (FC)**  
**Minutes of Special Meeting – November 7, 2013**

**Location:** Goodwin’s Mills Fire Station – called to order at 6:49 p.m. This meeting was called as a special meeting by the FC Chairman per the Bylaws of the LDFC, approved May 13, 2013.

**Present** – Fire Commissioners: Ray Demers, Amos Gay, Don Herson, Jim Roberts, Wendell Smith; Fire Chief Rod Hooper; Firefighter Daniel Roy

**Absent** – Fire Commissioner Jim Sotir; Ann Paquette, Clerk

**Handouts**

- None

**FC Votes Taken/Results** – After discussion FC members **voted** as follows:

**Approved**

- Recommendation from Fire Chief Hooper to terminate a GMFR Firefighter following an investigation under the process and procedures of LDFC Regulation 1104, Complaint/Compliment Reporting & Investigation Procedures, revised 9-26-13
- Complaint from GMFR Firefighter dated 10-28-13 was not sustained.

**Action To Be Taken** – After discussion, FC members agreed on the following:

- The GMFR Firefighter is terminated for cause, effective immediately.

**Reason for Meeting** – To review an investigation report concerning a possible ethics violation by a GMFR Firefighter responsible for the management of the GMFRA House Fund, and to receive a recommendation from the Fire Chief concerning any possible disciplinary action.

**Executive Session** – 6:50 p.m. FC voted to go into Executive Session per 1MRSA 405(6) A, Personnel Matters. 7:17 p.m. Voted to leave Executive Session; no votes taken; nothing to report.

**Disciplinary Action** – After discussion, FC voted to accept the Fire Chief’s recommendation to terminate the responsible GMFR employee for cause, in accordance with LDFC Regulation 1104 procedures and the GMFR Personnel Policy.

**Executive Session** – 7:37 p.m. FC voted to go into Executive Session per 1MRSA 405(6) A, Personnel Matters. 7:48 p.m. Voted to leave Executive Session; no votes taken; nothing to report.

**GMFR Firefighter Complaint** – After discussion, FC voted to not sustain a complaint from a GMFR Firefighter dated 10-28-13, following the process and procedures of LDFC Regulation 1104.

**Comments from Lyman Selectman** – FC discussed comments received from one Lyman Selectmen concerning several Fire Department items. The Selectman will be requested to address any further comments to the FC at a regular meeting so that the Fire Commissioners can discuss the items in person with the Selectman.

**Next Regular Meeting-** Thursday, November 14, 2013, 6:30 pm at Goodwin's Mills Fire Station.

Meeting adjourned: 8:05 p.m.

**Submitted, as recorded, this date of November 7, 2013, by FC Secretary, Don Hennon.**